

# Bridging Program

## MANITOBA INTERNATIONALLY EDUCATED MEDICAL LABORATORY TECHNOLOGIST BRIDGING PROGRAM 2021

### Your Bridge to MLT Registration in Manitoba



As an internationally educated Medical Laboratory Technologist (MLT) your skills and potential are valuable to Shared Health's Diagnostic Services.

International laboratory practices differ, and as a result, MLT education and experience do not always meet the requirements of practice in Canada. The Canadian Society of Medical Laboratory Sciences (CSMLS) examination process can be challenging, especially without support.

Through its focused study approach, the Manitoba Internationally Education Medical Laboratory Technologist (MIEMLT) Bridging Program provides knowledge, clinical experience and the confidence that will help you to achieve College of Medical Laboratory Technologists of Manitoba (CMLTM) registration and employment in Manitoba.

## MLT DEMAND

### A Strong Future for Manitoba's Medical Diagnostic Sector

MLTs are essential to the delivery of effective health services. Due to the increasing need for diagnostic testing within Manitoba and North America, the skills you possess as an MLT are in high demand.

Your career as an MLT with Shared Health's Diagnostic Services will offer long-term stability in an innovative environment where you can use your knowledge and expertise to make a difference.

## The MIEMLT BRIDGING PROGRAM

### Your Key to Success

*"I was confident that I was going to pass and that I had studied the right material"*

- Bridging participant, Ramil Nevalgas

The Bridging Program was honored with a 2010 Workplace Essential Skills and Employee Development Award, presented by the Human Resources Management Association of Manitoba as a part of their annual Excellence in Leadership Awards. The program was recognized for its demonstrated success in raising the skill level of employees through job-related and lifelong learning.

## Courses

Courses are delivered from August to July.

- Thirteen (13) Theory courses are delivered via distance education through the Southern Alberta Institute of Technology (SAIT)
- Lab training is provided in Winnipeg to support SAIT theory courses

## Clinical Placement

Eighteen (18) weeks of clinical placement are delivered through Shared Health's Diagnostic Services.

If you are currently working and you are accepted into the program, you will need to request a Leave of Absence for the period of the clinical placement. The program will help you to connect with Manitoba Training and Employment Services to register for employment insurance during this time.

## Financial Assistance

Shared Health's Diagnostic Services, with funding from Manitoba Health, Seniors and Active Living, provides tuition and books for the one-year program at no cost. Funding is provided in exchange for a return of service commitment.

## Return of Service Commitment (ROS)

In exchange for Shared Health's Diagnostic Services financial assistance, selected candidates will be required to sign a legal contract. Participants must agree to complete the program in the specified time and to work full time employment as an MLT after successfully completing the program, passing the national exam and registering with CMLTM. The ROS can be fulfilled in the region of current employment (if applicable).

## Eligibility Requirements

- Have MLT qualifications from another country
- Recent work experience as an MLT or recent MLT graduate
- Be a permanent resident/landed immigrant or Canadian citizen
- Have a current completed CSMLS Prior Learning Assessment
- **Have successfully completed the Communication and Professional Practice for MLTs course (see [www.rrc.ca/cppmlt](http://www.rrc.ca/cppmlt) for application details and language requirements)**
- Have met the MIEMLT program's English language requirements (within 6 months of application)

	IELTS – AC	CanTest (official)	MELA
Listening	7.0	4.0	8
Reading	7.0	4.0	7
Writing	7.0	4.0	7
Speaking	7.0	4.0	8

**Information on dates and locations for English language test can be found at these sites:**

- CanTEST Official <https://www.uwinnipeg.ca/elp/language-testing/official-cantest.html> and <http://www.umanitoba.ca/student/elc/cantest/index.html>
- IELTS – AC <https://www.ieltscanada.ca/TestDates?location=Winnipeg>
- MELA <http://www.themela.com/index.html>

## **Selection Criteria**

Up to six (6) participants will be chosen through a competitive selection process.

Eligible applicants will be invited to interviews by Shared Health's Diagnostic Services. Applicants will be assessed by a standard set of questions intended to address such topics as experience, motivation, self-reflection, adaptability and communication skills.

Participants will be selected based upon review of available information from their submitted application package and interviews.

## **Application information**

**Your application form and all required documents must be received by May 21, 2021.**

Indicate the date of your English language assessment if you haven't yet received the results.

**Selection will be completed and applicants notified by June 18, 2021.**

Funding for the MIEMLT Bridging Program is provided by Manitoba Health, Seniors and Active Living.

Questions can be directed to; [IEMLTbridging@sharedhealthmb.ca](mailto:IEMLTbridging@sharedhealthmb.ca)

**Manitoba Internationally Educated Medical Laboratory  
Technologist (MIEMLT) Bridging Program**

**Application Form**

**Deadline: May 21 2021**

**Part 1: Applicant Contact Information**

Name \_\_\_\_\_  
(please print)      Family Name                      First Name

Present Mailing Address \_\_\_\_\_

\_\_\_\_\_  
City                                      Province                                      Postal Code

Telephone (Day) \_\_\_\_\_ Telephone (Evening) \_\_\_\_\_

E-mail address \_\_\_\_\_

**Part 2: Employment Information**

Are you currently employed?       Yes                       No

If yes, are you employed with Shared Health Diagnostic Services?       Yes                       Other

If other, please specify: \_\_\_\_\_

Employment location/Site \_\_\_\_\_

Employment status *(check all that apply)*

- Permanent                                       Term                                       Casual  
 Full time                                       Part Time

**Length of employment with current employer**

- Less than 1 year                       1-3 Years                       Greater than 3 years

Last position as a MLT (outside Canada)      Country \_\_\_\_\_

Month and year you left this position: \_\_\_\_\_



**Attach resume and provide two professional references (e.g. manager, supervisor, classroom instructor, etc).**

### Part 3: Immigration Status

- Permanent Resident/Landed immigrant  Canadian Citizen



**Attach a photocopy of documentation**

### Part 4: Academic Qualifications



**Attach copies of transcript(s) of MLT education**

### Part 5: Canadian Society for Medical Laboratory Science (CSMLS) Prior Learning Assessment (PLA) Report:

CSMLS File Number \_\_\_\_\_



**Attach a copy of CSMLS PLA Report (Technical Review) to this application**

### Applicant's Information Release

I consent to allow the release of information contained in the CSMLS Prior Learning Assessment Report and file to Shared Health Diagnostic Services for the purposes of this application to the MEIMLT Bridging Program.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_

### Part 6: Proof of English Language Proficiency

Date of Language Testing \_\_\_\_\_  
(Test results must be available by June 12, but can be submitted following the application deadline)

Check Language Test Used

- IELTS-AC (Academic)  CanTEST (Official)  MELA



**Attach copy of language proficiency test results**

### Part 7: Applicant's Declaration

I certify that the information given in this application is true to the best of my knowledge.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_



Please scan and email completed application to [IEMLTbridging@sharedhealthmb.ca](mailto:IEMLTbridging@sharedhealthmb.ca)