

SuccessFactors Training Requirements by Role

The table below identifies the SuccessFactors training requirements according to the user's system role. It includes the following information:

- Course name
- Delivery method (online or instructor-led)
- Approximate completion time
- Audience

SuccessFactors training is accessed through the Shared Health [Learning Management System](#) (LMS). Courses can be found under *Courses/Registration*, in the *Catalogue List* under *Business Software* and *Subject "SuccessFactors."*

Course Name	Online	In-class	Completion Time	Org Chief	Delegate*	Finance/OESH/ FLS	HR Shared Services
An Introduction to SuccessFactors	✓		20 mins	✓	✓	✓	✓
SuccessFactors Delegation	✓		15 mins	✓			
SuccessFactors Recruiting for Org Chiefs	✓		25 mins	✓	✓		
SuccessFactors Onboarding for Org Chiefs	✓		15 mins	✓			
SuccessFactors Recruiting & Onboarding for HRSS		✓	7 hours				✓
SuccessFactors Candidate & Onboarding Data Processing for HRSS		✓	3 hours				✓

*Delegate includes Proxy and Recruiting Team