# **Re-Sign Employee Onboarding Forms**

### **Overview**

Candidates who are completing the Signature Step within the New Employee Step for Onboarding have the option of clicking the *Employee's Forms Correct Data* link to correct any errors in completed forms before submitting them.

When this occurs, the employee is placed in the *Onboarding Signature Step* in SuccessFactors Onboarding, and the employer signature that HR Shared Services applied to the employee's forms during the Post Hire Verification Step is removed. The Signature Step Activity must be assigned to an individual from HR Shared Services who will re-sign the forms in order for the hiring process to be completed.

#### Procedure

1. Click the Home menu and select Onboarding from the dropdown.

Home ~	${f Q}$ Search for actions or people	Ω
Home		
Careers		
Recruiting		
Onboarding	ls	
Company Info		

The Onboarding dashboard screen appears.

2. Click the Signature Step checkbox under the Processes area to select it (leave all others unchecked).

		$\mathbf{Q}_{\mathbf{k}}$ Search for actions or people	¢	🥐 HRSS 🗸	
Onboarding Dashboard V New Hire Activities					
42 Total Tasks	My Tasks Waiting on O.	<sup>3</sup> U <sup>42</sup> <sup>208</sup> Overdue Completed			
Processes     + Create New Task     C Refresh List     ⊥     Export					
<ul> <li>Onboarding</li> </ul>	42	My Tasks For New Hire (2)		Assigned To	Start Date
PostHire Verification St	ep 7	Signature Step	000	Tony Stark	Jan 30, 2018
New Employee Step	33		o		
✓ Signature Step	2	Signature Step	ô	Tony Stark	Jul 31, 2017
Notifications	152				



- 3. Click to the right of the name of the candidate for whom you wish to re-sign onboarding forms.
  - Menu options appear in a list (View at a glance; Reassign; Restart; Cancel).
- 4. Click Reassign.

Onboarding Dashboard V New Hire Activities				
42 Total Tasks My Tasks	Waiting on O.	Overdue Completed		
Processes		+ Create New Task C Refresh List	<u>↓</u> Export	
✓ Onboarding	42	My Tasks For New Hire (2)	Assign	
PostHire Verification Step	7		0	
New Employee Step	33	Signature Step	View at glance	
✓ Signature Step	2	Signature Step	Reassign	
Notifications	152		Restart	
			Cancel	

The *Reassign Activity* pop-up window opens.

- 5. Enter the name of the individual to whom you are assigning the onboarding signature step activity in the text field.
- 6. Click OK.

\Lambda Reassign Activity					
Please enter the first letters of either the first or last name.					
Select to re-assign New Hire Activity					
OK Cancel					

You return to the *Onboarding* dashboard screen. Steps 7 through 10 apply to the individual who has been assigned the Onboarding Signature Step Activity.

7. Click the name of the employee for whom you have been assigned the Onboarding Signature Step Activity.

		Q Search for actions or people		
Onboarding Dashboard V New Hire Activities				
42 Total Tasks	Waiting on O Over	due Completed		
Processes	+ Crea	ate New Task 🔿 Refresh List 👤 Export		
✓ Onboarding	42 🔲 My	y Tasks For New Hire (2)		
PostHire Verification Step	7	o o o o o o o o o o o o o o o o o o o		
New Employee Stop		gnature Step		
	33			
<ul> <li>✓ Signature Step</li> </ul>	2 Sig	gnature Step		

The Corporate Representative Signature screen appears.

- 8. Enter your password for electronic signature in the Password field.
- 9. Click Submit.



#### The Click to Sign screen appears.



10. Click the Click to Sign button to sign the required forms.

Note: The employee signature will be there and the Employer signature will be missing.

Corporate Representative's Forms	Need help signing your forms? <u>Click here for instructions.</u>				
Click the "Click to Sign" button to e-sign your forms.	NO YES - IF YES, PLEASE PROVIDE THE FOLLOWING INFORMATION:				
check mark will appear by each signed form.	NAME OF INSURED	NAME OF INSURAN	ICE COMPANY	POLICY NUMBER	
Bluecross HSC Dental Form					
17002	Blue Cross immediately is a participant no longer meets the citeria to remain on my plan. I have read and understood the Authorization & Consent on the reverse side of this form and agree to the conditions of the group agreement between my employer and Manitoba Blue Cross.  EMPLOYEE SIGNATURE Digitally signed by: Carrie Solmundson on 07/05/2024 DATE THIS SECTION TO BE COMPLETED BY EMPLOYEE				
	NAME OF EMPLOYER		COVERAGE EFFECTIVE (DD/MM/YYYY)	GROUP NUMBER	
	Shared Health - Provincial			17002	
	I HEREBY CERTIFY THIS EMPLOYEE MEETS THE REQUIREMENTS OF BEING AN ELIGIBLE EMPLO	CONTRACTUAL COMPLETED	APLETED FOR EMPLOYER BY		
	BLUE CROSS USE ONLY				
	GROUP NUMBER		CERTIFICATE NUMBER		
	170	02			

## **Next Steps**

After the onboarding forms are re-signed, the forms can be found in the Document Center with both the employee and employer signatures. Refer to the <u>Access Onboarding Forms in the Document Center</u>.