

OESH/FLS Proxy Account Reference

Overview

Authorized representatives from Occupational & Environmental Safety & Health (OESH) and French Language Services (FLS) can use SuccessFactors for the following:

- **OESH:** To [facilitate the medical accommodation review process](#) in order to complete the activities associated with facilitating a medical accommodation.
- **FLS:** To [facilitate the FLS posting review process](#) to evaluate job requisitions for corrections to French language translation, designated bilingual requirements, etc.

These representatives must proxy into the generic OESH/FLS user account in SuccessFactors.

The following table identifies:

- **OESH/FLS Proxy Account ID:** the ID to be entered when proxying the generic OESH/FLS user account in SuccessFactors.
- **Generic Account User ID:** the user ID that must be entered to access the generic user account for the purpose of assigning and deleting OESH/FLS proxy users.
This must be completed by the generic account owner at the following link:
<https://hcm17.sapsf.com/login#/login> (use Company ID *winnipegHC* if prompted).
- **Corresponding Site/Business Area:** the corresponding site(s) and business area(s) for the OESH/FLS Proxy account.

Note: Refer to the [Proxy on Behalf of Another User](#) how-to document for information on how to proxy.

Proxy Account ID	Generic Account User ID	Corresponding Site/Business Area
OESH Disability Case Management French Language Services	sf_req-oesh_fls	Occupational & Environmental Safety & Health (OESH) French Language Services (FLS) (Applies to all sites)