Change Job Requisition Status

Overview

Throughout the vacancy to hire process, a job requisition can have different statuses assigned to it .

The Requisition Status field in a job requisition contains a drop-down list of statuses. Certain users who interact with the job requisition (e.g. HR Shared Services, Occupational & Environmental Safety & Health, French Language Services) may change the requisition status to document activities or progress with its approval and/or the creation of an associated job posting.

Note: Changing the job requisition status does not trigger any automated actions or notifications.

Procedure

From within the applicable job requisition screen,

1. Click \checkmark in the **Requisition Status** field and select the **applicable status** from the drop-down.

Note: The statuses that can be selected depend on the user's role in SuccessFactors. Refer to the <u>Job Requisition Status Reference</u> for detailed information about requisition statuses, who uses each one, and what each one means.

		Pending V	
	Requisition Information	No Selection	
		Medical Accommodation DNP	
* Requisition ID	4000	On Hold - Finance	
		On Hold - FLS	
		On Hold - OESH	
* Requisition Status	Pending V	On Hold - OESH and FLS	
		On Hold - Org Chief	
		Open	
	Position Info (SAP)	Pending	
		Ready to Release	
		Repost	
		SAPClosed	
* Position Number	22006858	SAPDeleted	
		SAPReopened	

- 2. Scroll down the screen to the **Comments** section.
- 3. Enter comments in the applicable Comments field to document the reason for the job requisition status change.

Note: Comments should be clear to all individuals who interact with the job requisition.

	Comments
Supporting Documents	Attach a document
Comments for Recruiting	
Org Chief Comments	
	Spell check 4ेिlegal scan
Finance Comments	
	⊘spell check ∰legal scan
HR Shared Services Comments	
05011.0	Spell check ⁴ ≜legal scan
OESH Comments	
	⊘spell check ∯legal scan…
FLS Comments	
	Spell check ∯legal scan

- 4. Scroll down to the bottom of the screen.
- 5. Click Save Changes to update the status.



Next Steps

The next step will depend on the reason the job requisition status was changed. For example, if Finance changes the job requisition status to *On Hold-OESH* to evaluate for filling under a medical accommodation, OESH is responsible for updating the job requisition to the appropriate status if/when the determination is made.