

<b>Incentive Type</b>	<b>Above 53rd Parallel</b>	<b>Below 53rd Parallel</b>
<b>Hourly Incentive Rates</b> (Automatically paid in ESP)	Shared Health wage + 10\$/hr or 25% of wage whichever is greater	Shared Health wage + 6\$ or 15% whichever is greater
<b>Shift Premiums-evenings &amp; nights</b> (Automatically paid in ESP)	✓	✓
<b>Weekend Premium</b> (Automatically paid in ESP)	✓	✓
<b>ED Premiums per CBA</b> (Automatically paid in ESP)	✓	✓
Triage Premium (Paid in ESP) <b>**</b> Nurse must claim on Shift Adjustment form for applicable sites	✓	✓
<b>Intensive Care Premiums</b> (Automatically paid in ESP)	✓	✓
<b>Below can be claimed if assignment is 50KM away from HOME ADDRESS</b>		
<b>Travel Time up to 8 hours</b> (Automatically paid in ESP)	✓	✓
<b>Per Diems</b> (Expense claim form) *See Per Diem Table	65\$/day	60\$/day
<b>Mileage</b> (Expense claim form)	\$0.504/KM	\$0.46/KM
<b>Accommodations</b> (Nurse must request)	Region to book	Region to book
<b>Private Accommodations</b> (Expense claim form)	\$50/night	\$50/night
<b>Flight</b> (Nurse must request)	Region to book	Region to book