

Infection Prevention and Control Fundamentals for Redeployed and Deployed Staff to Long Term Care Sites

For individuals redeployed/deployed to a site requiring IP&C orientation, utilize SDO/regional and Shared Health educational resources as outlined below:

Note: If re-deployed staff member is not already designated a 'Direct Care Worker' they shall be re-evaluated, prior to re-deployment, to determine if they now fit the definition of '[Direct Care Worker](#)'.

	Provincial	Regional/SDO
Routine Practices	Shared Health Protocol	Regional/SDO – LMS – Policy – Booklet/PPT/Education
Hand Hygiene	Shared Health Posters – Hand rub English French Posters – Hand Washing English French	Regional/SDO – LMS – Booklet/PPT/Education
Point of Care Risk Assessment		Regional/SDO – LMS – Booklet/PPT/Education
Personal Protective Equipment	Shared Health COVID-19 videos	Regional/SDO – LMS – Return demonstration – Booklet/PPT/Education – N95 Fit Testing
Additional Precautions	Shared Health Signage: English French Overview	Regional/SDO – LMS – Policy – Booklet/PPT/Education

In addition to above, organism-specific review/orientation for COVID-19 and other respiratory viruses is required:

COVID-19	<p>Review the following:</p> <ul style="list-style-type: none"> • Personal Protective equipment (PPE) Resources with close attention to knowledge challenge videos, and donning and doffing videos <ul style="list-style-type: none"> ➢ Knowledge Challenge – COVID-19 Facility ➢ Knowledge Challenge – COVID-19 PPE and you ➢ Don PPE – Chapters (facility) ➢ Doff PPE – Chapters (facility) ➢ COVID-19 – PPE Guidance for Aerosol-Generating Medical Procedures – Long Term Care and Community ➢ COVID-19 Provincial Guidance for Aerosol Generating Medical Procedures (AGMPs) • Infection Prevention and Control Resources, with close attention to <ul style="list-style-type: none"> ➢ COVID-19 Specific Disease Protocol (Winnipeg or Provincial) ➢ COVID-19 Highlights (Winnipeg or Provincial) <p>PLUS (as applicable to the area of work):</p> <ul style="list-style-type: none"> • Long Term Care resources • Any specialty area info
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	<ul style="list-style-type: none"> • OESH (staff screening and related procedures) • Latest Operational Updates • SDO specific reporting processes
COVID-19 – child health	Parent/escort considerations related to covid zone screening which is unique to peds who are not eligible for vaccination example: asymptomatic 6 year old client from ONT with fully vaccinated parents/household members -> green zone
Other Respiratory Viruses	SDO Seasonal Influenza protocol Shared Health Respiratory (non-Covid) protocols and related information

Consider New Employee Orientation if time permits and is appropriate.

Review facility/program specific IP&C resources

- IP&C Manual
- IP&C contact List
- After hours/weekend coverage and resources
- Location of PPE supplies and [facility approved disinfectant](#)
- Cleaning schedules and SOPs applicable to assigned role
- Airborne Infection Isolation Rooms (AIIRs)
- Staff, visitor and volunteer screening
- Visitation principles document(s)

Glossary:

Deployment: The assignment of an employee to PCH. Staff hired into the Shared Health COVID19 Resource Pool are deployed (assigned) to areas of need. Employees can be deployed to more than one site. An employee can be deployed to AIA and PCH or to immunization and PCH, etc. Employment is limited to the period of the pandemic. There are casual and term positions.

Reassignment: The movement of an employee within the scope of the Collective Agreement, to a different unit or worksite. In the PCH context this would mean moving someone from one unit to another unit in the same PCH.

Redeployment: The movement of an employee to a different site either within or between employers or a third party.

Examples:

- moving an employee from Community to provide support in a PCH.
- moving an employee from a hospital to provide support in a PCH.
- moving an employee from PCH A to PCH B.

SDO: Service Delivery Organization

[Infection Prevention & Control Fundamentals for Redeployed and Deployed Staff to Long Term Care Sites Video with voiceover](#)